

## Contact Us...

### ANNE ARUNDEL COUNTY

Arnold  
410.793.5635

Arundel Mills  
410.777.1845

BWI  
410.684.6838

Ft. Meade  
(for military and families)  
410.674.5240

Glen Burnie  
410.424.3240

**BALTIMORE CITY**  
Baltimore  
410.767.2148

Eastside  
410.396.9030

Northwest|Mondawmin Mall  
410.523.1060

**BALTIMORE COUNTY**  
Eastpoint  
410.288.9050

Hunt Valley  
410.887.7940

Randallstown/Liberty Center  
410.887.8912

**FREDERICK COUNTY**  
Frederick  
301.600.2255

**LOWER SHORE**  
Somerset, Wicomico,  
Worcester Counties  
410.341.8533

**MID-MARYLAND**  
Carroll County  
410.386.2820

Howard County  
410.290.2600

**MONTGOMERY COUNTY**  
Westfield  
301.929.4350  
Germantown  
240.777.2050

### PRINCE GEORGE'S COUNTY

Largo  
301.618.8400

Laurel  
301.362.9708  
Professional Outplacement  
Assistance Center (POAC)  
301.362.1646

### SOUTHERN MARYLAND

Calvert County  
443.550.6750

Charles County  
301.645.8712

St. Mary's County  
301.857.0037

### SUSQUEHANNA REGION

Bel Air  
410.836.4603

Elkton  
410.996.0550

### UPPER SHORE

Caroline County  
410.819.4549

Dorchester County  
410.901.4250

Kent County  
410.778.3525

Queen Anne's County  
410.758.8044

Talbot County  
410.822.3030

### WESTERN MARYLAND

Allegany County  
301.777.1221

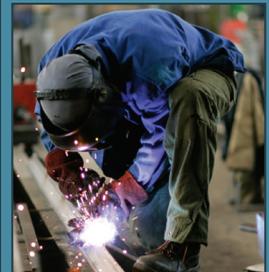
Garrett County  
301.334.3972

Washington County  
301.393.8200



# MARYLAND BUSINESS

INCREASE EMPLOYEE RETENTION  
AND  
REDUCE RECRUITMENT COSTS



1.877.713.3328

[dllr.maryland.gov/employment](http://dllr.maryland.gov/employment)

# Contact us! We can help you with...

## **Talent Recruitment**

After fully understanding your company needs, our experts identify a highly qualified pool of talented candidates for your consideration. We minimize your recruitment costs by:

- Advertising your recruitments for free
- Recruiting talent based on your specifications
- Screening applications to identify the most qualified
- Providing job readiness training at no cost to applicants
- Holding job fairs and providing venues for interviews
- Linking candidates to assistance with transportation options, child care and other resources
- Providing information for you about tax incentives, business demographics, employee commute patterns, occupational wages and more



## **Training, Employee Retention and On-The-Job Experience**

We'll work with you to retain employees and minimize turnover by:

- Offering EARN Maryland grant opportunities for incumbent worker skills training
- Connecting you to on-the-job training programs
- Providing information about apprenticeships and college internships
- Assisting with succession plans in preparation for staff retirements
- Establishing career pathways for employee growth and retention
- Re-tooling employees for new technologies and new lines of business
- Assisting with employee transitions resulting from company downsizing

**Contact our  
Business Services Team today.**

[dlwdalbusinessservices\\_dllr@maryland.gov](mailto:dlwdalbusinessservices_dllr@maryland.gov)

1.877.713.3328



[dllr.maryland.gov](http://dllr.maryland.gov)