

## Contact Us...

### ANNE ARUNDEL COUNTY

Arnold  
410.793.5635

Arundel Mills  
410.777.1845

BWI  
410.684.6838

Ft. Meade  
(for military and families)  
410.674.5240

Glen Burnie  
410.424.3240

**BALTIMORE CITY**  
Baltimore  
410.767.2148

Eastside  
410.396.9030

Northwest Mondawmin Mall  
410.523.1060

**BALTIMORE COUNTY**  
Eastpoint  
410.288.9050

Hunt Valley  
410.887.7940

Randallstown/Liberty Center  
410.887.8912

**FREDERICK COUNTY**  
Frederick  
301.600.2255

**LOWER SHORE**  
Somerset, Wicomico,  
Worcester Counties  
410.341.8533

**MID-MARYLAND**  
Carroll County  
410.386.2820

Howard County  
410.290.2600

**MONTGOMERY COUNTY**  
Westfield  
301.929.4350

Germantown  
240.777.2050

### PRINCE GEORGE'S COUNTY

Largo  
301.618.8400

Laurel  
301.362.9708  
Professional Outplacement  
Assistance Center (POAC)  
301.362.1646

**SOUTHERN MARYLAND**  
Calvert County  
443.550.6750

Charles County  
301.645.8712

St. Mary's County  
301.857.0037

**SUSQUEHANNA REGION**  
Bel Air  
410.836.4603

Elkton  
410.996.0550

**UPPER SHORE**  
Caroline County  
410.819.4549

Dorchester County  
410.901.4250

Kent County  
410.778.3525

Queen Anne's County  
410.758.8044

Talbot County  
410.822.3030

**WESTERN MARYLAND**  
Allegany County  
301.777.1221

Garrett County  
301.334.3972

Washington County  
301.393.8200

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# RECRUITING A SKILLED WORKFORCE TO MEET YOUR NEEDS



# MARYLAND BUSINESS

## Benefits of Hiring Transitioning Ex-Offenders

# Contact us! We can help you with...

## Talent Recruitment - Transitioning Ex-Offenders

Let us help you meet your business needs. Real advantages exist in hiring transitioning ex-offenders, many of whom are ready and willing to work today. They have skills running the gamut from professional through entry-level. We have developed training programs to meet your industry needs. Outlined below are some benefits to hiring transitioning ex-offenders as well as a listing of some of the 600-hour skilled training programs we offer to Marylanders:

### TRAINING, EMPLOYEE RETENTION

Transitioning ex-offenders are part of the qualified pool of citizens who are ready and eager to work. Encountering obstacles has taught them to overcome hurdles, solve problems, face challenges, and show persistence. Businesses who hire from this talented pool of candidates find them to be as follows:

- Dedicated employees, hungry for a second chance. They are grateful and fiercely loyal as finding a job is so much harder for them. Their dedication positively impacts their job attendance and retention.
- Productive or more productive than other employees.
- Accountable for their actions. While under parole supervision, they must pass drug tests and comply with supervision requirements.
- Prepared for 21st century jobs. Many Correctional Education students take Employment Readiness Workshop courses and learn techniques and skills to search for and retain employment.

Your company may participate in the Maryland Federal Bonding Program that provides Fidelity Bonds to businesses who hire qualified job seekers who are ex-offenders as well as other high-risk applicants. Fidelity Bonds insure against any type of stealing by theft, forgery, larceny, or embezzlement. The bond is given to the employer free-of-charge for the first six months of a person's hire.

### SKILLED TRAINING PROGRAMS WITH NATIONAL CERTIFICATIONS

- Welding
- Office Technology: Microsoft Word, Excel, Access and PowerPoint
- Warehouse/Distribution
- Computer-Aided Drafting and Design (CADD)
- Construction Trades: Carpentry, Facilities Maintenance, HVAC/R, Electrical, Masonry, Plumbing, Roofing, Sheet Metal Fabrication
- Automotive Maintenance, Auto Body Repair, Small Engine Repair
- Graphic Arts/Design and Printing
- Upholstery/Carpet and Fabric Cleaning

For more information, contact our Business Services Team today

[dlwdalbusinessservices\\_dllr@maryland.gov](mailto:dlwdalbusinessservices_dllr@maryland.gov)  
1.877.713.3328

